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# Dr. Martin Armstrong

PROFESSIONAL BIOGRAPHY



# ***MARTIN ARMSTRONG, CPP, MBA, DBA***

## ***Vice President, Payroll Shared Services Time Warner Cable***

Dr. Martin Armstrong is the Vice President of Payroll Shared Services for Time Warner Cable, the second-largest cable operator in the United States. Time Warner Cable serves more than 14 million customers in 43 states and pays more than 55,000 employees.

Dr. Armstrong has 30 years of accounting experience and has held positions as a Senior Accountant, Internal Auditor, Tax Manager, Payroll Manager, and Payroll Director. He also has extensive training in management, benchmarking, process improvement, change management, best practices, strategic tax planning, and mergers & acquisitions.

Dr. Armstrong has been a Certified Payroll Professional (CPP) since 1990, holds an undergraduate degree in Business Administration from the University of Phoenix, a MBA degree from the University of Maryland University College (UMUC), and a Doctor of Business Administration (DBA) degree from Argosy University. His dissertation concentrated on employee readiness for organizational change.

Dr. Armstrong served 24 years in the U.S. Navy and retired in 2008 as a Navy Supply Corps officer where he was awarded five Navy Achievement awards. He is currently a professor for the University of Phoenix where he serves as Area Chair for the Finance & Accounting Departments.

Dr. Armstrong is a former Vice President of the American Payroll Association (APA) and a member of the APA's National Speakers Bureau. Additional appointments include the APA's Board of Directors, the APA's Board of Contributing Writers, the HR Advisory Committee for the YMCA of Greater Charlotte, the Advisory Board for Bloomberg's Bureau of National Affairs (BNA) Payroll Administration Guide and a contributing writer for the Bloomberg BNA Payroll Administration Guide's Newsletter.

Professional accolades include the APA's 2012 Prism Award for Overall Best Practices, 2010 Prism Award for Management Best Practices, 2008 Payroll Man of the Year, 2006 Special Recognition Award, 2002 Meritorious Service Award, and the author of an Institute of Management and Administration (IOMA) seminar book entitled *"Leading and Managing Payroll"*. Dr. Armstrong has written for, or been covered by, the APA's *PAYTECH* magazine, Bloomberg BNA *Payroll Administration Guide Newsletter*, *Human Resource Executive*, *The Paycard Advisor*, *Accountant's World*, *The Institute of Management & Administration*, *Training Magazine*, and *Business Finance*. He has given lectures and keynote presentations on Strategic Leadership, Management Practices, Employment Taxation, Effective Communication, Change Management, Emotional Intelligence, Lean Labor, Disciplined Decision-Making, Payroll Best Practices, and Mergers and Acquisitions at the APA's annual Congress, national and statewide conferences, and at numerous cities around the country.