Implementation Best Practices

Brian D. Koons, CPP, PHR

Implementation Consultant ADP



Brian joined the American Payroll Association (APA) in 1983. He earned his CPP in 1991. He is a Past President of the Southeast Pennsylvania Chapter, having coordinated several statewide conferences. Additionally, he has been active with the Rainier Chapter (WA), NYS Capital Region Chapter (NY), Jacksonville Chapter (FL) and is currently serving as Membership Director of the Charlotte Chapter (NC). He has served the APA as a member of the President's APA Advisory Board and has served on the Government Affairs Task Force, CHAMPS, and Hotline Committee.

Brian is currently an Implementation Consultant with ADP where his focus in assisting clients with quality implementations of ADP's Vantage HCM product. Prior to that, Brian was a payroll manager in the Philadelphia, PA and Charlotte, NC areas. He earned a PHR from the Society of Human Resource management in 2006.

Brian D. Koons, CPP, PHR
Implementation Consultant, National Accounts
ADP
brian.koons@adp.com

orian.koons@adp.com (678) 497-2972