## Payroll Metrics and Best Practices: The Art and Science of An Effective Strategy

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Ms. Cheek has primary responsibility for advisory services as well as setting the agenda for research for the Global Time-to-Pay process. She works closely with Finance, Shared Services and HR professionals who own the payroll process, providing strategic insight, metrics and guidance around best practices. Ms. Cheek has written many articles and research for various domestic and global publications in payroll, Finance and Human Resources. She is also a frequent speaker at payroll events around the globe. Her payroll experience is broad and includes the areas of system implementations, outsourcing, consulting and project management. Ms Cheek is a recipient of the 2009 APA Meritorious Award and a 2009 Payroll Hall of Fame Inductee. She is a member of the American Payroll Association and the Global Payroll Association, where she writes a monthly article. Ms. Cheek has been consulting and advising companies in the HR, Payroll and Benefits areas for almost 25 years in her roles at Xerox, Time Warner and ADP.

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